



PRESS RELEASE

OMER: THE BOARD OF DIRECTORS APPROVES THE UPDATE OF 231 MODEL, THE ADOPTION OF THE WHISTLEBLOWING POLICY AND THE CALENDAR OF CORPORATE EVENTS RELATING TO THE 2024 FINANCIAL YEAR

Carini (PA), December 19th, 2023 – **OMER S.p.A.** (the “Company” or “OMER”, ISIN IT0005453748) – *a company active in the sector of components and interior furnishings for railway transport vehicles* – announces that during today’s Board of Directors meeting, approved the update of the Organizational Model ex Legislative Decree 231/01, the adoption of the Whistleblowing Policy and the calendar of corporate events relating to the 2024 financial year.

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UPDATE OF THE ORGANIZATIONAL MODEL 231/01 AND ADOPTION OF THE WHISTLEBLOWING POLICY

The Board of Directors examined and approved the update of the Organizational Model ex Legislative Decree 231/01, as required by the Legislative Decree no. 24 of March 10th, 2023, containing the Implementation of the Directive (EU) 2019/1937 of the European Parliament and of the Council of October 23rd, 2019, concerning the “protection of people who report violations of national or European Union regulations which harm the public interest or the integrity of the public administration or private body, of which they became aware in a public or private context”.

With the aim of giving concrete application to current legislation, the Board of Directors also approved the Whistleblowing Policy prepared by the Company, making a dedicated portal available to whistleblowers suitable for guaranteeing the confidentiality of the identity of the whistleblower in their management activities, appointing at the same time an internal evaluation committee, which will have the task of managing the reports themselves.

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CALENDAR OF CORPORATE EVENTS RELATING TO THE 2024 FINANCIAL YEAR

The Board of Directors on today’s date also approved, pursuant to art. 17 of the Euronext Growth Milan Issuers’ Regulation, the dates relating to the calendar of corporate events for the 2024 financial year.

DATE	EVENT
February 26 th , 2024	Board of Directors to examine the preliminary consolidated data as of December 31st, 2023 (limited to backlog, revenues, EBITDA and NFP)
March 27 th , 2024	Board of Directors for the approval of the draft financial statements and consolidated financial statements as of December 31 st , 2023
April 29 th , 2024	Shareholders' meeting for the approval of the draft financial statements as of December 31st, 2023
May 16 th , 2024	Board of Directors to examine the consolidated data for the 1st quarter of 2024 (limited to backlog, revenues, EBITDA and NFP)
September 23 rd , 2024	Board of Directors for the approval of the consolidated half-year financial report as of June 30th, 2024 voluntarily subjected to limited audit
November 18 th , 2024	Board of Directors to examine the consolidated data for the 3rd quarter of 2024 (limited to backlog, revenues, EBITDA and NFP)

Any changes will be promptly disclosed to the market.

The aforementioned calendar of 2024 corporate events is available on the Company's website in the "Investors/Investor Relations/Financial Calendar" section.

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This press release is available in the Investor Relations section of the website <https://omerspa.com>. For the transmission of Regulated Information, the Company uses the EMARKET SDIR dissemination system available at www.emarketstorage.com, managed by Teleborsa S.r.l. - with headquarters in Piazza di Priscilla, 4 - Rome - following the authorization and CONSOB resolutions no. 22517 and 22518 of 23 November 2022.

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About OMER

OMER S.p.A., founded in Palermo in 1990 as a manufacturer of components for road vehicles, in 1993 began operating in the sector of components and interior furnishings for railway vehicles. Today OMER is an important international operator in the design and production of railway components with a high engineering, design and innovative content, intended for the preparation of high-speed, regional and underground trains. The Company is positioned as a partner of the manufacturers of railway trains, which receive their orders from railway transport operators. The Group is recognized by the main manufacturers of rolling stock and is specialized in the design and production of railway interiors, i.e. internal coatings intended for all areas of the vehicle, of cabins for sanitary modules (so-called toilet module cabins), as well as of the external components of the carriage, such as fairings and doors. The Group's commitment is also made clear by an ESG (Environmental, Social, Governance) profile. The Issuer's products are in fact intended for a sector which cares for the environmental impact such as the railway sector. In this regard, the prevalent use of aluminium inside the trains is oriented towards high recyclability. For more information visit our website: www.omerspa.com

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